

PAY AND GRADING COMMITTEE

**MEETING HELD AT THE TOWN HALL, BOOTLE
ON 15 JANUARY 2025**

PRESENT: Councillor Howard (in the Chair)
Councillors Spring, Shaw and Williams

1. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Prendergast.

2. DECLARATIONS OF INTEREST

No declarations of any disclosable pecuniary interests or personal interests were received.

3. MINUTES

RESOLVED:

That the Minutes of the meeting held on 11 January 2024 be confirmed as a correct record.

4. PAY POLICY 1 APRIL 2025 - 31 MARCH 2026

The Committee considered the report of the Executive Director of Corporate Services and Commercial that recommended a Pay Policy for the Council as required by the Localism Act 2011. Following consideration of the report by the Committee, the report would be considered by the Council at the meeting to be held on 16 January 2025.

In order to comply with the Localism Act 2011, the Executive Director of Corporate Services and Commercial would be recommending the following to the Council on 16 January 2025:

- (i) The proposed Pay Policy as set out in the report be approved; and
- (ii) That any changes to the Pay Policy as required because of legislation are delegated to the Pay and Grading Committee.

RESOLVED:

That the Council be recommended to approve the proposed Pay Policy as detailed within the report.